

Perspectives

Volume VII, Number 43

November 1, 2000



FACC volunteer Marie Reddy organized the Paint Your Heart out project for PBCC.

Homeowners Bob and Judy Taylor (right) with PBCC volunteers.



FACC and PBCC students paint their hearts out

Dozens of people descended on a home in east Lantana Oct. 21, armed with paint brushes, ladders and good will. Volunteers for "Paint Your Heart Out" included employees of the Solid Waste Authority, Palm Beach County Code Enforcement and Palm Beach Community College.

PBCC's nine volunteer painters were part of the Florida Association of Community Colleges (FACC). This is the second year that FACC has participated in Paint Your Heart Out. Three PBCC students from Students for International Understanding (SIU) joined FACC volunteers, diligently painting the screened-in front porch through the morning. Student volunteers were Richard Achang, Gregory Gonzalez and Satu Oksanen. FACC

volunteers were Susan Goehring, Anita Lambert, Teri Lobsinger, Marie Reddy, Mickey Rudick and Toni Wolf.

While the painters were outside happily covering every nook and cranny of the Lantana house, inside the homeowners were watching in gratitude and amazement. When Bob and Judy Taylor learned of Paint Your Heart Out from their San Castle neighborhood newsletter in Lantana, they decided to request that their home be painted. Judy painted it last time, before her hip replacement surgery, but painting an entire house by herself again was out of the question.

As for Bob, his life had dramatically changed in one fell swoop six years ago. A car accident injured his back and legs, rendering him disabled.

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ADMINISTRATIVE CALENDAR

Nov. 9

Last day to withdraw/audit
(Fall 12-week)

Nov. 21

Last day to withdraw/audit
(Fall Express)

Nov. 23

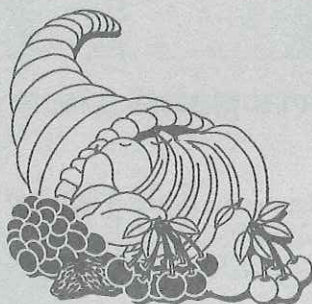
Thanksgiving
College closed

Nov. 24

College closed

Nov. 30

National Council on Black
American Affairs
Financial Aid Conference Room
3 p.m.



In the News



continued from page 1

Once a city worker for Palm Beach and an avid baseball player, today Bob saves his sanity by surfing the Web. Judy loves her job working with elderly patients in a senior day care center, but it doesn't pay much. Hiring painters also was out of the question.

Although Bob initially struggled with asking for help, the Taylors completed the application and were thrilled when they were chosen. Paint Your Heart Out is a national nonprofit organization that is part of "National Make a Difference Day" when volunteers paint homes, pick up litter and beautify neighborhoods. County volunteers painted 21 houses of low-income homeowners who are either elderly or disabled on Make a Difference Day. They used paint collected from residents and recycled by the Solid Waste Authority.

Teri Labsinger FACC volunteer (above).

Satu Oksanen, president of Student for International Understanding (right).

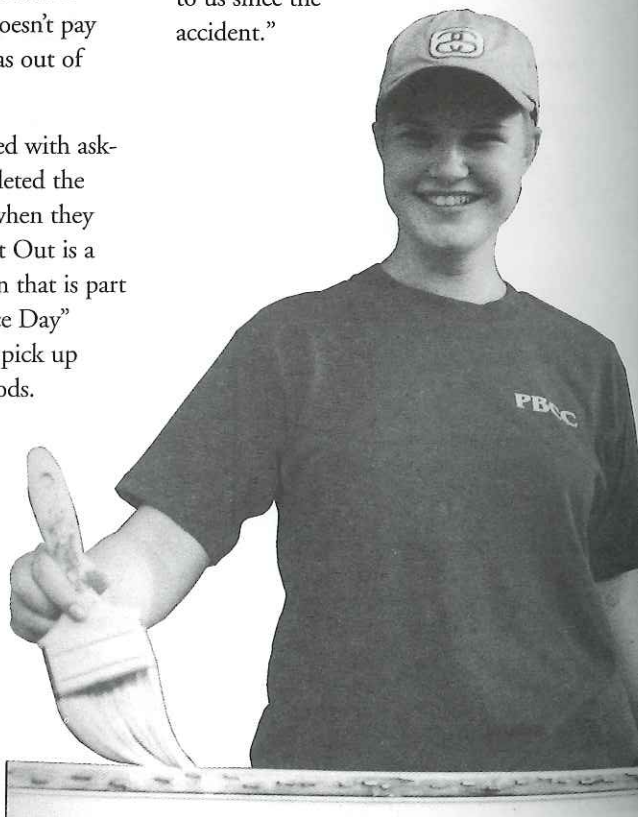
PBCC's Marie Reddy, who has organized Paint Your Heart Out for the last two years, hopes to build participation among staff, faculty and students so that the College can sponsor its own home next year. While FACC is primarily an advocacy and lobbying organization, providing service to the community is also part of its mission, FACC president Nancy Denholm said.

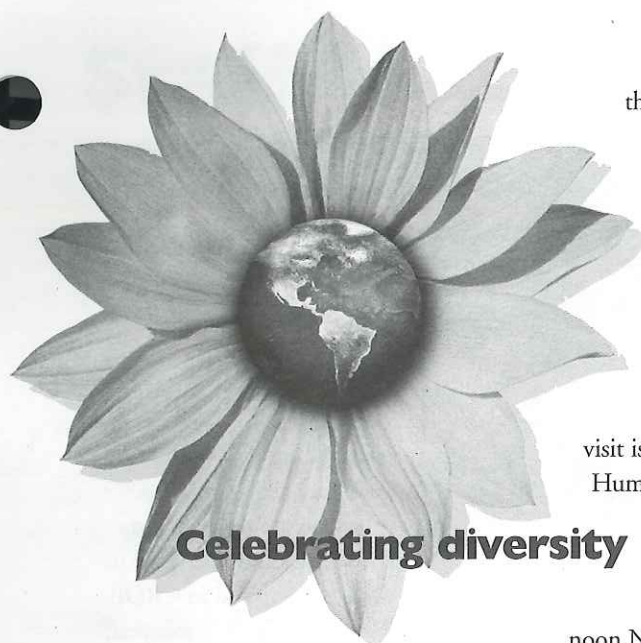
"FACC could be more; it could give more to others and support meaningful volunteer activities," Reddy said.

For the Taylors, the volunteer painters have restored their faith in humanity.

"These people are a godsend," Bob said of the volunteers. "They gave up their Saturday to come here and help someone they don't even know."

"It's just amazing," Judy agreed. "This is the most wonderful thing that's happened to us since the accident."





Celebrating diversity

Growing up in the 1950s in Florida was about as different for blacks and whites as night and day. Just ask people like Bill Maxwell and Beverly Coyle.

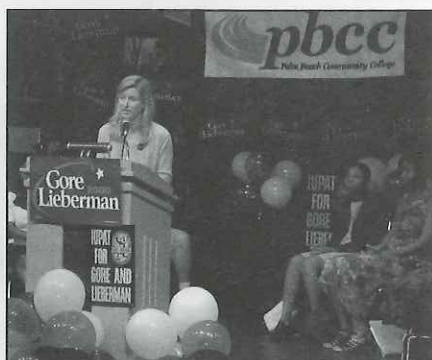
Although the two noted writers were raised in towns only a few miles apart in Northeast Florida, they grew up during

the last days of Jim Crow, in a society that kept blacks and whites separate. Maxwell, an editorial writer and columnist for the *St. Petersburg Times* and Coyle, an author and English professor at Vassar College, will share their stories entitled "Parallel Lives" as part of Diversity Week November 6-10 at PBCC. Their visit is sponsored in part by the Florida Humanities Council.

"Parallel Lives" will be at 10:30 a.m. Nov. 6 at the Dolly Hand Theatre in Belle Glade and at noon Nov. 7 in Boca Raton.

Gloria Steinem, women's rights activist, writer and co-founder of *Ms.* magazine, will lead a forum at the Duncan Theatre from noon to 1 p.m. on Nov. 8. PBCC, Psi Beta, a national honor society in psychology, and PBCC's InterClub Council is sponsoring Steinem's visit.

Kareenna Gore Schiff visits PBCC



Kareenna Gore Schiff, daughter of Vice President Al Gore, spoke to a capacity crowd of students and employees at Stage West. She encouraged young people to be well informed and to vote. "Our generation is a lot more powerful than a lot of people think," said Schiff, who is 27.

Diversity Week Schedule

Monday, November 6

PBCC at Belle Glade

- **Parallel Lives**
10:30 a.m. Dolly Hand Theatre
- **Cookout/Picnic** Noon - 2 p.m.
- **Entertainment - Essay Contest - Art Contest**

Tuesday, November 7

PBCC at Boca Raton

- **Parallel Lives** Noon

Wednesday, November 8

PBCC at Lake Worth - SAC LOUNGE

- **Tony Richmond, D.J. "Music of the Era"**
8:15 a.m. - 8:30 a.m.
- **Panel Discussion: "Sharing Personal Experiences"- PBCC Students and Employees** 8:30 a.m. - 9:25 a.m.
- **Intro to SALSA Dance (Salsa Club)**
9:30 a.m.-9:50 a.m.
- **Dennis Delfish Steel Band**
9:45 a.m. - 11:45 a.m. SAC Lounge Patio
- **Haitian Culture Dance**
9:50 a.m. - 10:10 a.m.
- **International Presentation (SIU Club)**
10:10 a.m. - 10:30 a.m.
- **The Colorful Culture of Finland Community Group**
10:30 a.m. - 11:10 a.m.
- **Samplings of International Foods**
11 a.m.
- **Praise Dance & Step Show** BSU Club
11:15 a.m. - 11:35 a.m.
- **An afternoon with Gloria Steinem**
(Sponsored by PSI BETA)
Noon - 1 p.m. Duncan Theatre

Thursday, November 9

PBCC at Boca Raton

- **A Taste of Nations** 11 a.m. - 2 p.m.
- **Visions Steel Drum Band**
10 a.m. - 11 a.m.
- **Black Student Association African Fashion Show** 11:45 a.m. - Noon
- **Capoeira Show - Brazilian Martial Arts & Salsa dance exhibition** 1:15 p.m.-1:30 p.m.

Friday, November 10

PBCC at Palm Beach Gardens

- **Panel Discussion: "Race/Ethnic Diversity"** PBCC Students and Employees
9:30 a.m. - 10:15 a.m.
- **Panel Discussion: "Gender Roles"**
10:30 a.m. - 11:15 a.m.
- **Diversity Exhibits and Literature**
11:30 a.m.
- **Dennis Delfish Steel Band**
11:30 a.m. - 2:30 p.m.
- **Introductions by Dr. Patricia Anderson**
Noon
- **Festival of Foods** Noon
- **Jazz Gospel Group** 1 p.m - 1:30 p.m.
- **2 p.m. T-shirt Drawing**



College Reach Out Program students and their parents with Fairist Hill, (kneeling) a motivational speaker who spoke at the Oct. 7 Kick Off Celebration.

Reaching out to youth

You'll have to excuse Sharon Simmons if she seems overly excited these days. As program coordinator for PBCC's College Reach-Out Program, she has a lot to be excited about.

The program kicked off its 9th year Oct. 7. It received the largest grant in its history from the state, and 13 of last school year's 14 graduates have gone on to college. The other joined the military. In addition, six students in CROP have been guaranteed college scholarships through the Take Stock in Children program sponsored by businesses such as Publix and Outback Steakhouse.

"When these kids are given that extra push they can succeed," Simmons said. "The thing about our program is that it's not just the academics, but the personal touch that the students and their parents receive to encourage them to strive for something better."

CROP is a state-funded program designed to boost the number of low-income, educationally disadvantaged students in grades 6-12 who pursue higher education. Simmons has been the coordinator of PBCC's program for eight years.

The program works with students at Lake Shore Middle School and Glades Central Community High School in Belle Glade and Pahokee Middle Senior High School, all of which received a grade of D or F from the state for 1999.

PBCC runs the program as part of the RISE (Reaching and Inspiring Students through Education) Consortium with Broward Community College, Florida Atlantic University, Indian River Community College and Palm Beach Atlantic College. Although each of the schools oversee individual programs that serve different communities, they pool their resources to apply for funding each year and they develop programs together. This year the consortium received \$345,086, including \$70,506 for PBCC.

CROP provides tutoring in English, math, reading and science as well as instruction in career exploration. It also offers a program two Saturdays each month in which students participate in academics sessions, workshops and cultural and educational field trips. It also provides activities for parents of the children

Rosetta Perry, 19, who graduated from Pahokee Middle Senior High School this year and attends PBCC at Belle Glade, said CROP helped her a lot. She was rebellious and didn't want to go to school.

"My grades started slipping," she said. But CROP and Communities in School helped her get back on track. She has received several scholarships totaling

almost \$7,600. She plans to transfer to the University of Central Florida and become a physical therapist.

"I'm glad that I did stay in school because I wouldn't have these scholarships," she said. Perry also tutors students in the program. "I just want to be a good influence to them."

Perry's mother, Amzie, agrees that the program has made a difference in her only child's life. "It has encouraged her more to get her education and shown her how important it is to get her education," she said. "She didn't seem to be interested. Now she's like a new person. I'm happy for her and I'm still behind her 100 percent."

"When these kids are given that extra push they can succeed."

Sharon Simmons

Staff & Faculty News

Lois Pasapane, Strategies for College Success, English/Reading Prep, associate professor, was awarded the Florida Developmental Education Association's 2000 Outstanding Educator Award at the FDEA conference in October. Pasapane has worked as a counselor, learning specialist and instructor. Regardless of her position, her goal has always been the same – student success. She has motivated students, faculty, and staff to make the first year experience at PBCC a successful one.

PBCC hosted the conference, which was held at the Palm Beach Gardens' Marriott. **Joanne Kelly**, Math Prep associate professor, served as liaison and conference chair. For the past year, Kelly has worked diligently with the FDEA board securing a hotel, coordinating different committees and a host of other jobs assigned to her by the board. Next year, FDEA will be hosting the National Association of Developmental Education (NADE) conference in Orlando. PBCC has been asked to play an active role in that conference.

Dr. N. Okolie Uwadibie, dean of academic affairs in Boca Raton, has

written a book entitled *Decentralization and Economic Development in Nigeria, Agricultural Policies and Implementation*. Dr. Uwadibie was honored with an Excellence in Authorship Award plaque and a Certificate of Distinguished Membership by the African Scholars Advisory Committee of African Scholars Research Board (ASRB).

Tammy Greer, PBCC's coordinator of grants and alumni relations, is using her expertise in alumni relations to help other community colleges get their programs off the ground. Her column entitled "Alumni Relations: Where Do You Begin?" was published in the Autumn 2000 edition of *Dispatch*, a magazine of the Council for Resource Development, an affiliate of the American Association of Community Colleges.

Maria Vallejo, Lake Worth provost, participated in the Think Tank portion of the Education Day for Leadership Class of 2001 on Oct. 11 at Northwood University. The discussion was about what can be done to promote alliances between businesses and schools.



Maria Vallejo, right, provost at Lake Worth, hosted a recent campus visit by Jacqueline E. Woods, the U.S. Department of Education's liaison for community colleges.

Chuck Zettler, PBCC's director of information technology, and Carlotta Appleman, vice president for information technology at Tallahassee Community College, presented "Internal Outsourcing: Leverage Resources and Maintain Control" on behalf of the Florida Community College Software Consortium at Educause 2000 in Nashville, Tenn. in October.

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Student News

FDEA scholarship awarded

Ingrid Pierre spoke little English when she arrived in this country from Haiti just two years ago. Her aunt, uncle and a friend, though, were students at PBCC. Her family helped her to learn English. Now a sophomore at PBCC, Pierre is this year's winner of a \$500 scholarship from



the Florida Developmental Education Association.

The only scholarship awarded by the organization each year, the award is given to a student who tested into at least two prep courses and has at least a 3.0 GPA after completing at least 12 credit hours. Pierre's GPA is 3.43.

"I was really excited because I didn't know if I was going to make it. The teacher (Lois Pasapane) said, 'Just try,'" Pierre said. "It will be a big help."

Pierre plans to transfer to Florida Atlantic University to major in civil engineering.

Her favorite class at PBCC so far has been "Strategies for College Success."

Honor society inductions

Ninety-three PBCC students, the largest group ever, were inducted into the Alpha Gamma Sigma chapter of Phi Theta Kappa international honor society in Palm Beach Gardens on Oct. 22.

Alpha Gamma Sigma taps students with at least a 3.2 GPA. It is an honor society, with a heavy emphasis on public service. Induction ceremonies are held twice a year.

Staff & Faculty News

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The presentation may be viewed on the Information Technology's web pages at www.pbcc.cc.fl.us/admin/information under Administrative Systems/PantherNet.

Jack Tinsley, associate vice president of information technology, has been elected chairman of a newly created statewide community committee that will address technological issues common to community colleges and offer recommendations to the Council of Presidents. The committee was established at the August Council of Presidents meeting and is composed of each college's primary technology representative. Tinsley was elected chairman at the committee's first meeting in September. That's not all Tinsley has been doing. On Sept. 7, he made a presentation entitled "Technology Challenges for Community Colleges" at the State Board of Community Colleges meeting.

Sabbatical Leave

It is time to consider sabbatical leaves for 2001-2002. Sabbatical leave consideration is open to faculty members who have at least seven years of full-time employment at PBCC. Applications may be for one term, fall or winter, funded at full salary or two terms funded at 75 percent. A commitment to return to the College for one full year following such a leave also is required. Details of the process are in the faculty agreement. The application form may be obtained on the PBCC Web site under Academics, Sabbatical Leave Application. Applications must be submitted by noon Dec. 4. Send them to mail station #22.

Our sympathy

The PBCC community extends its deepest sympathy to the family of **Debbie Wiley**, administrative assistant I in Lake Worth, who died Oct. 7. A fund has been established to help Wiley's three children: Sakea, Regina and Desmond. Please mail donations to Marie Wiley, 5480 Keith Road, Sumter, SC 29150.

HR DIALOGUE

Open Enrollment

PBCC will hold open enrollment for any changes, deletions or additions to the medical and dental plans and flexible spending accounts from Nov. 6 through Nov. 20. To assist you in making decisions or answering questions, representatives from Blue Cross Blue Shield and Prudential/Aetna will be available.

In addition, a representative from Custom Benefits Services will be able to assist you in considering enrolling or re-enrolling in the flexible spending account that includes medical reimbursement expenditures and dependent care. The medical reimbursement and dependent care policies are annual election amounts in which one will always need to re-enroll every open enrollment period. You can also enroll in a cancer insurance policy. The cancer policy is, generally speaking, a one-time election. Deductions for these accounts are withheld on a pre-tax basis.

The meetings will be held at the following locations, dates and times. Please come join us to hear more about these important issues.

Belle Glade Nov. 16
10 a.m. - 2 p.m.
Room 122

Boca Raton Nov. 14
10 a.m. - 2 p.m.
AD411

Lake Worth Nov. 6-7
10 a.m. - 2 p.m.
Faculty Dining Room

Palm Beach Gardens Nov. 13
10 a.m. - 2 p.m.
Smith Conf. Room AD207

Details regarding premium renewal rates will be communicated shortly and will be announced through individual mailings. Please note that any changes, deletions or additions will go into effect Jan. 1, 2001.

Should you have any questions, please call Shelley Hill at 439-8230 or Ellen Grace at 439-8166.

RECRUITMENT FAIR

**November
15**

4 pm - 8 pm

Many of us know potential adjunct faculty for credit, noncredit and PSAV courses. Tell them about the Adjunct Recruitment Fair that Human Resources will host at Lake Worth on Wednesday, Nov. 15, from 4 p.m. to 8 p.m. in the Faculty/Staff Lounge.

We will be recruiting for the Spring Term for all campus locations and many subjects. Associate deans, department chairs and others will be there to talk with prospective candidates. Pass the word and look for further details and advertising.

Spread the word about our adjunct recruitment fair

ADJUNCT FACULTY POSITIONS

BELLE GLADE

Computer Science, Speech, Microcomputer Applications, Political Science and Earth Science.

BOCA RATON

Health, Math (Intermediate Algebra, College Algebra), ESOL, English Prep, Math Prep and Reading Prep.

LAKE WORTH

Computer Science, Math (Intermediate Algebra, College Algebra, Calculus, Statistics), Nursing (Psychology, Obstetrics, Pediatrics, Medical Surgery), Philosophy, Spanish, Strategies for College Success, ESOL, English Prep, Math Prep and Reading Prep.

PALM BEACH GARDENS

Chemistry, Computer Science (Microcomputer Apps & Web Page Design), Health Concepts & Strategies, Math (College Algebra, Statistics, Calculus & Differential Equations), Photography, Spanish,

JOBLINE

EMPLOYMENT INFORMATION

Palm Beach Community College

Office of Human Resources

www.pbcc.cc.fl.us

The following is a listing of position vacancies for the College District as of

October 25 2000

Strategies for College Success, ESOL, English Prep, Math Prep and Reading Prep.

CAREER & TECHNICAL EDUCATION

(College Wide Adjunct Faculty Openings)

Substitute Clinical

Instructors/Paramedic Program (Lake Worth),

Practical Nursing, Patient Care Technician, Health Care

Concepts, Medical Transcription

and Medical Coding, Anatomy & Physiology, Medical Assisting, Nursing Assisting, Massage Therapy, Surgical Technology, Electronic Technician, Drafting, Commercial Food, Commercial Art, Computers- Word, Internet, Visual Basic and Front Page. Business Ed instructors to teach Office Operations & Keyboarding. PC Support instructors to teach Hardware and Software Concepts including PC repair (days & evenings).

How to apply:

Applicants may apply at the Human Resources Department or mail letters of intent to: Human Resources, 4200 Congress Avenue, Lake Worth, FL 33461. Clerical testing is given from 8 a.m. until 4 p.m. Monday through Thursday. For more information call 439-8017.

Drug testing is required as a condition of employment for all applicants being offered full time positions. A criminal background investigation will be conducted on all full-time personnel. Palm Beach Community College is an Equal Opportunity/Affirmative Action/Veterans Preference/ADA Employer. A copy of a transcript is required for consideration of all faculty/instructional and professional positions that require degrees.

FULL-TIME FACULTY

Position	Location	Minimum Salary
Instructor, Paramedic	Lake Worth/Fire-EMS	34,302/yr

ADMINISTRATIVE

Position	Location	Minimum Salary
Academic Advisor (PT)	Palm Beach Gardens	13.47/hr

PROFESSIONAL

Position	Location	Minimum Salary
Accountant II	Lake Worth	34,400/yr
Coordinator, Professional Development	Lake Worth	13.86/hr
Learning Specialist /Math	Lake Worth	31,300/yr
Learning Specialist	Lake Worth	15.03/hr
Learning Specialists	Lake Worth	15.03/hr
Learning Specialist	Boca Raton	15.03/hr
Program Specialist I	Lake Worth	31,300/yr
Senior Network Analyst	Lake Worth	43,400/yr
Senior Webmaster	Lake Worth	47,300/yr
Student Services Specialist II, Gear Up	Belle Glade	28,500/yr
Teacher/CEL	Palm Beach Gardens	1,600/month
Teacher Assistant, CEL (14-PT)	Palm Beach Gardens	8.02/hr

CLASSIFIED POSITIONS

Position	Location	Minimum Salary
Administrative Assistant I	Lake Worth	1,775/month
Administrative Assistant I (210 days)	Belle Glade	17,203/yr
Administrative Assistant I	Lake Worth	1,775/month
Administrative Assistant I	Lake Worth	1,550/month
Administrative Assistant I	Lake Worth	1,775/month
Financial Aid Representative I	Lake Worth	1,550/month
Media Assistant	Palm Beach Gardens	10.12/hr
Media Specialist I	Lake Worth	2,158/month
Office Assistant II	Lake Worth	10.12/hr
Peer Counselor/Helper	Lake Worth	7.71/hr
Receptionist	Palm Beach Gardens	1,300/month
Student Ambassadors (4-PT)	District	7.49/hr
Student Services Representative	Lake Worth	1,550/month
Technical Clerk (2-PT)	Boca Raton	10.53/hr
Tutors (PT)	Boca Raton	6.70/hr
Tutors	Palm Beach Gardens	6.70/hr

FACC News

FACC prepares for annual "fun" raisers

Our chapter of the Florida Association of Community Colleges (FACC) will be holding three "fun" raisers this year that you can participate in! Proceeds from these "fun" raisers help fund the many activities sponsored by our chapter.

First up is our second annual on-line auction to be held November 27 - December 1 on a computer terminal near you - get your holiday shopping done early! Last year Celeste Beck was in charge of this fantastic fundraiser for FACC. This year Nancy Gerken will take the reins. During October she's looking for donated items to be auctioned, so give her a call at 439-8288 or send her an e-mail! Watch for the auction on your computer screen! Bid early and often!

Next we have FACC's annual raffle in December - once again being coordinated by Nancy Buhl! The raffle prizes are

always great! Call her at 439-8083 or e-mail her if you would like to help or if you want to get on the list to purchase a raffle ticket when they're ready!

And last, but not least, Marie Reddy will be heading up our FACC Book Sale in April 2001. This event will be coordinated at each of our libraries. Call her at 439-8379 or e-mail her if you'd like to help on your campus or donate books!

We hope everyone gets involved in these FACC "fun" raisers. These events are designed to bring us together as one college since everyone, from all locations, can get involved. You don't have to be an FACC member to participate, but wouldn't now be a good time to join? Just contact Jackie Rogers/Palm Beach Gardens; Eileen Holden/Lake Worth; Lourdes Rey/Boca Raton and Ken Ray/Belle Glade to join today.

Board hears updates

Although PBCC had a nearly seven percent increase in enrollment this semester, the challenge is maintaining it, Scott MacLachlan, dean of enrollment management, told the Board of Trustees. MacLachlan made those comments during the board's Oct. 10 meeting. MacLachlan updated the board on a host of management/outreach initiatives designed to boost enrollment. He noted that PBCC's five-year goal is to increase enrollment 5 percent a year. He described the demographics of PBCC's students, who represent 110 countries. He also discussed the influencers of student enrollment such as high school teachers/counselors, and the College's traditional and nontraditional recruitment plans.

The board heard from John Wasukanis, director of facilities, who gave an update on the construction projects. Wasukanis explained why a vast majority of the renovation and construction projects are behind schedule by at least two weeks, including the gym floor and the multimedia lecture hall in Lake Worth and the Center for Early Learning and the walkway roof in Palm Beach Gardens.

SAFETY TIPS

Adapting Emergency Procedures for Persons with Disabilities

Faculty and staff have a responsibility to be prepared for emergencies including how to assist individuals who may be temporarily disabled.

Prior to an emergency or drill

- ▶ Brief students on evacuation procedures during the first class session.
- ▶ Identify individuals who may need assistance during an evacuation and discuss their needs privately.
- ▶ Ask for volunteers to be designated escorts for persons needing assistance.
- ▶ Identify an evacuation "safe assembly point" outside the building where people will gather after evacuating the building.
- ▶ Advise students to become familiar with phone and call button locations.

During an emergency or drill

- ▶ Communicate the nature of the emergency to those with visual or hearing impairments.
- ▶ Supervise orderly movement from classroom area to identified "safe assembly point."
- ▶ Notify emergency personnel and campus Security of the location and needs of persons with disabilities.

Post emergency or drill

- ▶ Review and evaluate effectiveness of emergency evacuation procedures.

**A Safe Campus
is No Accident**

Perspectives Deadlines

PBCC's employee newsletter, *Perspectives*, is produced by the Office of College Relations & Marketing. The **deadlines** for information are the **1st** and the **15th** of each month. Send us your upcoming events, news stories, awards, achievements and good news, including photographs, preferably prints with a brief description and identification of the photos to CRM.

Please send items to CRM:

Mail Station #25,
fax 439-8318 or
e-mail (text only files) to:
crmarket@pbcc.cc.fl.us

